

Swimming Wellington Policies - Events



Title: Selection Policy

Number: 306

Approved – 27/07/2021
Review - annually

Purpose

To set out how Swimming Wellington will select individual swimmers and teams to represent the Swimming Wellington region at national or international meets.

Policy overview

Selection must be an objective, consistent process and this policy provides the framework to achieve that.

Selectors

- Swimming Wellington will have three selectors. The selectors are responsible for recommending to the Swimming Wellington Board teams and individual swimmers to represent the Swimming Wellington region at national and regional meets.

Selector competencies

- Selectors should demonstrate:
 - knowledge of, and experience in competitive and representative swimming to inform selection decisions;
 - knowledge of athlete development and wellbeing and the ability to apply those principles to selection decisions; and
 - an ability and willingness to work in a constructive and collaborative manner with others, and in particular the Swimming Wellington staff, board, and other selectors.

Selector election and term

- Selectors will be appointed by the Swimming Wellington Board. The Swimming Wellington Board is responsible for appointing selectors with the necessary skills, expertise, and experience.
- At each AGM, one selector will stand down. That selector will be the longest serving selector.
- If there is more than one selector with the same length of service, a selector may elect to be the selector who stands down. If no selector makes such an election, Swimming Wellington will randomly chose the selector to stand down.
- All selectors are required to declare to Swimming Wellington, and keep current, any current or potential conflicts of interest. Declared conflicts of interest and management of those conflicts must be reported to the Board.

Eligibility

- The following people are not eligible to be appointed as selectors:
 - Swimming New Zealand Board members or staff;
 - Swimming Wellington Board Members or staff;
 - current coaches in the Swimming Wellington region;
 - parents, caregivers and close relatives of a current competitive swimmer or swimmers who are members of Swimming Wellington.

Selection of Swimming Wellington teams and individual swimmers

- The Swimming Wellington Board shall determine the national and regional meets to which it wishes to send teams and individual swimmers to represent the Swimming Wellington region, and the level of funding of selected teams and individual swimmers.
- The selectors shall recommend criteria for the selection of teams and individual swimmers for individual meets, for approval by the Swimming Wellington Board.
- If a meet for which the Swimming Wellington Board has decided to send teams and individual swimmers to represent the Swimming Wellington region is a recurring event, and criteria already exist for the selection of teams and individual swimmers, the selectors will seek approval from the Board only if they are recommending changes to the criteria.
- The selectors shall recommend to the Swimming Wellington Board teams and individual swimmers based on the approved selection criteria set for the relevant meet.
- Swimmers' selections will be considered, and where applicable, confirmed by the Swimming Wellington Board.

Coaches and managers

- The Swimming Wellington Board will select coaches and team managers to accompany swimmers representing the Swimming Wellington region. The Board will contact clubs and coaches requesting applications for coaches and team managers.

Selected swimmer responsibilities

- Selected swimmers must complete a Code of Conduct and Swimmers' Medical Information Form prior to being considered by the Swimming Wellington Board. Swimmers who do not complete these forms will not be eligible for selection.
- Selected swimmers may be required to pay a share of costs prior to departure.