



Senior Competitive Squad Swimming Coach

Looking for a job that combines your love of swimming with your passion for coaching? Tawa Swimming Club is seeking a skilled and enthusiastic Senior Swimming Coach to join our professional team.

About the role:

Our competitive squads cater for swimmers aged 9 to 18 years old. The successful coach will be responsible for providing professional coaching to competitive squad swimmers in assigned squads, helping them to achieve their full potential up to and including national level competitions.

Reporting to the Tawa Swimming Club President – the Swim Squad Coach will contribute to the club's commitment to provide swimmers the highest level of coaching, making swimmers the best they can be within the club's values by:

- Encouraging swimmers to compete in appropriate meets.
- Developing swimming session programmes to help swimmers achieve agreed goals, with a review process included.
- Identifying swimmers who are ready for promotion and making related recommendations to Squad Coordinators in keeping with the club's development pathways.
- Acknowledging good performance.
- Giving group and individual feedback on ways to improve race and training performance, e.g. stroke correction, drills to improve technique, race dives and turns etc.

Responsibilities:

- Create and implement short and long-term programs that can meet the needs of our competitive swimmers.
- Produce regular session plans for the squad in accordance with the squad's annual plan.
- Lead the squad at relevant competitions throughout the season.
- Complete swimmer evaluations, reports, and records to be communicated regularly with participants and parents.
- Set training goals and objectives for the squad as well as individual swimmers.

- Be involved in an ongoing program and evaluation process to determine the relevancy of existing programs and the development of new offerings, with other Tawa coaches.
- Provide corrective and positive feedback to swimmers to ensure learning and a positive atmosphere.
- Work closely with the rest of the coaching team to build relationships and further develop the club and swimmers.
- Providing monthly coaching updates to the committee.
- Participate in club activities and social events.
- Responsible for monitoring swimmer safety and behaviour.
- Help to establish an environment that fosters positive team attitudes, encourages self-discipline, sportsmanship, and responsibility.
- Be an active role model for swimmers.
- Be well organised, a great communicator and a team player.

Requirements

- The successful candidate will be required to:
 - Pass police vetting
 - Have swim coaching experience, ideally at competitive level.
- The successful candidate will ideally:
 - Hold or be prepared to attain a current first aid certificate.
 - Have completed a coaching course.

Expressions of interest to: treasurer@swimtawa.org.nz